



As prescribed in the original 1994 Memorandum of Understanding, the official name of this organization is established as:

**The Federal Interagency Committee
for the Management of Noxious and Exotic Weeds**

This federal group is also commonly known by the acronym *FICMNEW* and is here-to-known as the **Committee** in this **Charter**.

Charter

Committee Purpose

To foster government coordination and collaboration on issues related to the management of non-native invasive plants (including state- and federally-regulated noxious weeds).

To support the individual **Committee** member-agency missions and responsibilities associated with the management of non-native invasive plants and regulated noxious weeds, domestically and internationally.

To work cooperatively within the scope of the respective member authorities and jurisdictions to accomplish an ecologically sound and integrated approach to the management of non-native invasive plants and regulated noxious weeds within the context of the broader invasive species management arena.

To facilitate collaborative interactions and expand working relationships between the federal sector and other public and private stakeholders to effectively address the management of non-native invasive plants and regulated noxious weeds.

To achieve the advancement and sharing of knowledge and skills, good land stewardship practices, and public awareness of non-native invasive plants and regulated noxious weeds across all landscapes and ownerships.

Committee Empowerment

Through the provisions and delegations in the Memorandum of Understanding, the **Committee** is empowered to:

- Coordinate a federal government approach to manage non-native invasive plants and regulated noxious weeds, including coordinating the development of agency needs, identifying critical issues, establishing national priorities, and making recommendations to Agency and Departmental leadership on research, education, technology transfer, policy, and cost-efficient management activities.
- Advise the National Invasive Species Council and to provide to respective Departmental leadership recommendations on strategies, policies, budgets, and plans associated with the management of non-native invasive plants and regulated noxious weeds. These activities support the Presidential Executive Order 13112 “Invasive Species” and other federal directives.
- Organize and conduct events, workshops, meetings and symposia, compile and share scientific and technical expertise, develop reports and analyses, produce educational materials and products, develop plans and strategies, establish partnerships, and review proposals to address the management of non-native invasive plants and regulated noxious weeds.

Committee Representation

As established by a Memorandum of Understanding, the member agencies of this **Committee** shall each formally designate one representative to serve as a member of the standing core group responsible for jointly carrying-out the activities of the **Committee**. Alternate representatives to the **Committee** may be formally designated by the respective member agency as may become necessary.

Each agency representative on the **Committee** will be responsible for maintaining communications and sharing information between the **Committee** and their respective agency, and for conducting all activities within the constraints of the **Committee** Charter, Memorandum of Understanding, and **Committee** Bylaws and Operating Procedures.

Representatives to the **Committee** may serve on any subcommittee or workgroup established by the **Committee**, or as an officer of the **Committee** as prescribed by the **Committee** Bylaws and Operating Procedures.

Committee Leadership

The **Committee** will be lead by a Chairman, elected by the membership as prescribed in the **Committee** Bylaws and Operating Procedures, serving for a 2-year term, not to exceed 3 consecutive terms.

The Chairman of the **Committee** will be supported by a Vice Chairman, elected by the membership as prescribed in the **Committee** Bylaws and Operating Procedures, serving for a 2-year term, offset from the term period of the Chairman by one year.

The Chairman and Vice Chairman will be responsible for organizing and conducting the meetings and leading the activities of the **Committee** unless otherwise delegated.

Products and Services

As established through the **Committee** Workplan as prescribed in the **Committee** Bylaws and Operating Procedures, the **Committee** shall identify priority products and services to complete during the Workplan period within the capabilities and constraints of the individual member agencies and associated cooperators. The **Committee** may also initiate and complete other products and services outside of the scope of the **Committee** Workplan. **Committee** products and services may include, but are not limited to:

Reports	Events
Assessments	Workshops
Plans	Symposia
Strategies	Websites
Educational materials	Technical Guides
Technical support	Recommendations
White-papers	Reviews
Compendia	Brochures
Electronic Media	Communication tools
Promotional Items	Publications
