



2021 CDI Workshop Code of Conduct



All participants are expected to abide by the Code of Conduct during the 2021 CDI Workshop.

Our Pledge

In the interest of fostering an open and welcoming environment, the CDI Workshop planning committee pledge to make participation in the 2021 CDI Workshop a harassment-free experience for everyone regardless of age, disability, ethnicity, gender identity and expression, level of experience, nationality, race, religion, or sexual identity and orientation.

Our Standards

EXAMPLES OF BEHAVIORS THAT CONTRIBUTE TO A POSITIVE ENVIRONMENT

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Referring to people by their pronouns and using gender-neutral pronouns when uncertain
- Gracefully accepting constructive criticism
- Paying attention to what is best for the community as a whole
- Showing empathy towards others

EXAMPLES OF UNACCEPTABLE BEHAVIORS BY PARTICIPANTS

- Using sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, using insulting or derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information (physical or electronic address)
- Other conduct which could reasonably be considered inappropriate

Enforcement

Violations of the Code of Conduct may be reported by contacting Leslie Hsu, Grace Donovan, Amanda Liford, or Madison Langseth via chat in Teams or by email to gs_cdi@usgs.gov.

Reports will be reviewed and investigated and will result in a response that is deemed necessary and appropriate.

The CDI Workshop planning committee has the right and responsibility to remove comments or other contributions that are not aligned with this Code of Conduct. As well as to suspend temporarily or permanently any members for behaviors that are deemed inappropriate, threatening, offensive, or harmful.